

PAVAN BAKSHI

CEO

Principal Consultant , Facilitator & Executive Coach



About Me

Pavan Bakshi, Colonel (Veteran), CEO, Chief Facilitator and Executive Coach, Prime Meridian Consulting India Private Limited has has over 40 years of experience and extensive experience in leadership transformation.

Leadership and Organizational Development

- Marshall Goldsmith Certified Coach
- Stakeholder-Centered Coaching for executive, team, and leadership development, delivering measurable growth outcomes.
- John Maxwell Certified Leadership Expert
- Professional leadership & managerial development specialist | Certified DISC Trainer
- FLIGBY Leadership Simulation
- FLOW-based leadership development for high-performance decision-making
- Neuroscience-Based Leadership Practitioner
- Certified i4 Neuroleader, applying brain-based approaches to leadership development
- Gender Intelligence Certified Coach
- Driving inclusive leadership and stronger workplace collaboration
- Lead Without a Title (LWT) – Master Faculty
- Facilitating Robin Sharma's globally acclaimed leadership transformation system
- OKR Certified Practitioner & Coach
- Aligning strategy to execution through goal-setting and accountability frameworks
- LeaderShape Global Certified Faculty
- Building transformational, transpersonal leaders through emotional and ethical intelligence.
- Collective Leadership Institute, Berlin
- Certified Faculty for navigating complex change and multi-stakeholder collaboration
- Partner – Doing Good Model
- Driving purpose-led leadership and sustainable impact initiatives
- Execution Excellence Consultant
- Enabling organizations to translate strategy into measurable business results
- Answer Intelligence (AQ) Facilitator
- Enhancing decision-making through structured thinking and powerful questioning
- Innovation Facilitator & Coach
- Building a culture of creativity, agility, and continuous improvement
- Project Management Professional (PMP)
- Delivering projects with discipline, structure, and execution rigour
- Customer Experience (CX) Specialist
- Designing customer-centric strategies that drive loyalty and growth
- NeuroLeadership Executive Coach
- Applying neuroscience to drive behaviour change and leadership effectiveness
- Principal Consultant – FranklinCovey (India & South Asia)
- Delivered high-impact leadership and execution programs at scale
- Principal Consultant & Executive Coach – NeuroLeadership Group
- Partnered with organizations across India & South Asia to build leadership capability



PAVAN BAKSHI

CEO

Principal Consultant , Facilitator & Executive Coach

Pavan Bakshi is a trusted facilitator and strategic advisor, operating at the intersection of performance, growth, and leadership transformation. He partners with organizations to drive execution excellence, navigate complex transitions, and build future-ready leadership capability.

Backed by globally recognized certifications and deep cross-industry experience, Pavan delivers tailored, high-impact solutions aligned to business outcomes. His approach goes beyond strategy—he enables sustained behavioural change that translates into measurable results.

Focused on delivering tangible impact, Pavan works closely with senior leaders and executive teams to unlock performance, accelerate growth, and create lasting organizational success.



Clients and Experience

Global Impact at Scale

Pavan has partnered with 300+ organisations across 10 countries, shaping leadership and driving measurable business outcomes.

Trusted by Industry Leaders

His clients include global powerhouses such as IBM, Capgemini, JP Morgan, PwC, Ericsson, Tata Group, Samsung, Godrej, Airtel, Protiviti, and many more—spanning diverse industries and geographies.

Cross-Border Expertise

From South East Asia to the USA, Canada, UAE, Africa, Sri Lanka, and Germany, Pavan has led transformative workshops in both emerging markets and global boardrooms.

Thought Leader & Keynote Speaker

A sought-after voice at elite leadership forums and international conferences, Pavan brings clarity, insight, and actionable thinking to senior audiences.

Strong Academic Foundation

B.Tech (Telecom & Electronics), Masters in Strategy, and Executive PG from XLRI, Jamshedpur—blending technical depth with strategic thinking.

Corporate Leadership Experience

Former Senior Vice President in a Tata Group company, with key leadership roles at Bharti Airtel, Infratel, and Ericsson, driving growth and transformation.

Military Leadership Legacy

With over two decades in the Indian Army, Pavan has led from the front—trained at premier institutions and served as an instructor at the Indian Military Academy, Dehradun, shaping leaders at the highest level.



PAVAN BAKSHI



CEO, Principal Executive Coach, PCC

Executive Coaching Excellence

Pavan specializes in performance enhancement, leadership evolution, growth strategy, and transformational change.

3,500+ Coaching Hours

Extensive experience coaching senior leaders and top executives across multinational and leading Indian organizations.

Impact at the Top

Partnering with leadership teams to drive clarity, capability, and measurable business outcomes.



- **+91-9650080246**
- **pavan@pmconsulting.in**
- **www.pmconsulting.in**
- **Gurugram, Haryana 122009**

Coaching Methodologies

- ICF Professional Certified Coach (PCC)
- Globally recognized credential for executive and leadership coaching excellence
- Marshall Goldsmith Certified Coach
- Stakeholder-Centered Coaching for measurable leadership growth (Executive & Team)
- NeuroLeadership & Result Coaching (ICF Approved)
- Driving behaviour change through neuroscience-based coaching approaches
- LeaderShape Global (UK) Certified Coach
- Building transpersonal leaders through emotional and ethical intelligence
- John Maxwell Certified Coach
- Developing leaders through proven leadership frameworks
- OKR Certified Coach (ICF Approved)
- Aligning leadership with strategy, goals, and execution discipline
- Gender Intelligence Certified Coach
- Enhancing inclusive leadership and collaboration
- John Mattone Intelligent Leadership Coaching (ICF Approved)
- Advanced executive coaching inspired by Steve Jobs' leadership philosophy
- Principal Consultant & Executive Coach – NeuroLeadership Group
- Delivered coaching interventions across India & South Asia
- Psychometric & 360° Assessment Specialist
- Certified to use data-driven tools to measure and accelerate leadership development

Work Experience

- Executive Coaching Expertise
- Specializing in performance, growth, leadership, transition, and change management.
- 3,500+ Coaching Hours
- Extensive experience coaching senior leaders across multinational and leading Indian organizations.
- Cross-Functional Leadership Impact
- Partnered with leaders across sales, consulting, finance, operations, projects, supply chain, and HR.
- Driving Business & Leadership Outcomes
- Coaches business heads and senior leaders to achieve targets while building leadership capability.
- Trusted by Leading Organisations
- He has coached senior executives in Cognizant, PwC, Tata Group, CBRE, IDFC, Nokia, Ericsson, JCB, Airtel, PFC, Minda Group, Protiviti, Axtria, Antara, Renew among many other companies.



The only leadership coach from India who was selected to share his coaching experience in Marshall Goldsmith's Hollywood movie 'An Earned Life' released in March 2021.